Updated: June 2025

**HCLHIC Priorities: Healthy Beginnings, Healthy Living, Healthy Minds** 

HCLHIC Workgroup: Health Literacy Advisory Committee (HLAC) SUNSET MAY 2024

**HCLHIC Workgroup: Community Health Worker Learning Collaborative (CHWLC) SUNRISE TBD (NOVEMBER 2024)** 

**Goal 1:** Engage community members in healthy lifestyle activities by increasing awareness; culturally appropriate opportunities; accessible and inclusive communications and initiatives related to promoting movement; healthier food choices; and social engagement to promote improved physical and mental health.

**Goal 2** (*Disability & Health Subcommittee - DHS*): Improve the health and independence of people with disabilities by promoting inclusive communications and initiatives related to accessibility; increasing awareness and utilization of accessibility procedures and policies in Howard County; actively involving community members living with disabilities in the activities of the Health Literacy Advisory Committee (HLAC) with guidance for implementation and evaluation efforts.

#### **Key Measure(s): 2021 HCHAS:**

- The percentage of children who were advised by a medical professional to lose weight increased from 7% in 2018 to 18% in 2021
- 29% of adults were overweight and 25% of adults were obese; 1 in 2 adults in Howard County are either overweight or obese
  - Of those identified as obese: 37% were Black, 27% were White and 7% Asian
- 11% of individuals drink regular soda daily; 18% of individuals eat fruit three times or more per day; and 16% of individuals eat vegetables three or more times per day while 32% of residents ate vegetables less than once per day over the past week
  - Of those reporting having eaten vegetables less than once per day over the past week 47% earn less than \$50K annually

Key Measure(s) (DHS): 2021 ACS & BRFSS/ Howard County Community Roundtables and Accessible Resources for Independence (ARI) Focus Groups:

- 9% of non-institutionalized adults in Howard County report having a disability
  - Columbia, Ellicott City, Savage were some of the areas identified with the highest prevalence of working age adults with any disability (above 7% of population)
- Adults with disabilities in Howard County were more likely to report poor physical and mental health, chronic conditions like cancer (16.1%), hypertension (36.4%), doctor diagnosed with asthma (32.2%), doctor-diagnosed depressive disorder (52.1%) or being current or lifetime smokers.

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- People with disabilities from Howard County were less likely than people without disabilities to engage in certain preventative health behaviors such as eating vegetables once per day (79.6% compared to 87.0%), getting some leisure-time physical activity (72.0% compared to 89.8%) or getting a routine health checkup in the last year (69.4% compared to 74.0%).
- Barriers to attaining good health for people with disabilities include stigma, communication challenges, physical obstacles, social determinants, and policy gaps

Alignment with Johns Hopkins Howard County Medical Center (JHHCMC) Priorities (if applicable): N/A

Alignment with Howard County Health Department Priorities (HCHD) (if applicable): Healthy Lifestyle - Goal 3

**HCLHIC Staff:** Ashton Jordan

Co-Chairs: Erin Ashinghurst – Accessible Resources for Independence & Chynáe Vicks - HCHD

Objectives	Measure	Action Steps	Timeframe	Status Update
Objective 1 (Strategic Plan - SP):  By May 2023, collaborate with Coalition members to develop and pre-test key messages to promote improved physical and mental health based on identified facilitators, barriers, and engagement strategies related to movement, healthier food choices, and social engagement	Baseline: 0 messages  Target: 36 Messages total (6 for each community of focus)	<ul> <li>Year 1:</li> <li>Conduct Focus Groups with diverse community members to assess facilitators and barriers to healthy lifestyle</li> <li>Analyze data to ascertain key themes of Healthy Lifestyle Focus Group sessions</li> <li>Draft and revise healthy lifestyle key messages based on feedback</li> <li>Year 2:</li> <li>Review key messages and make updates as needed</li> </ul>	Start: October 2021 End: October 2022	11 Focus Groups conducted in October and November 2021  Focus Group findings presented at the January 2022 Full LHIC Meeting  Messages drafted and initial feedback gathered in August 2022  Messages updated in October 2022  Focus group held with Community Health

among priority populations in Howard County.				Workers (CHWs) in February 2023  Messages updated in February 2023  Messages finalized in March 2023  72 messages developed (12 for each community of focus)  Messages stocked for future use April – June 2023
Objective 2 (SP):  By June 2025, collaborate with Coalition members to plan, implement, and evaluate a marketing campaign to promote improved physical and mental health across the lifespan in Howard County.	Baseline: 0 Campaign Target: 1 Campaign piloted	<ul> <li>Year 1:</li> <li>Convene regular HLAC meetings with partners and community members</li> <li>Plan pilot launch of healthy lifestyle campaign</li> <li>Year 2:</li> <li>Summer 2023: Launch pilot healthy lifestyle campaign         <ul> <li>Monitor campaign</li> <li>Fall 2023: Evaluate pilot of healthy lifestyle campaign</li> </ul> </li> </ul>	Start: June 2022 End: June 2025	Initiated discussion of campaign promotion and launch strategies in March 2023  May – August 2023  Campaign materials made available in several language translations  September – December 2023 Healthy Howard Campaign translations expanded to: English,

		<ul> <li>Winter 2023: Review and present findings from pilot healthy lifestyle campaign at Full LHIC Meeting</li> <li>Year 3:</li> <li>Make plans for full campaign launch and continuity of efforts</li> </ul>	Chinese, French, Korean, Spanish and Russian
Objective 3:  By June 2025, periodically review Howard County Local Health Improvement Coalition (HCLHIC) website content and other digital and print materials to ensure that the American with Disabilities Act (ADA) guidelines are followed, and content materials are up-to-date, culturally appropriate, accessible, and inclusive.	Baseline: Annual update Target: Quarterly update	<ul> <li>Review HCLHIC website Disability Resources page and make updates as needed quarterly.</li> <li>Review HCLHIC messaging and make updates to meet ADA guidelines as needed.</li> <li>Promote HCLHIC website, disability resources, and other local and national accessibility resources widely.</li> </ul>	December 2022: Disability Resources webpage updated  June 2023: Continued monitoring and review of LHIC website content  September 2023: Reviewed and updated Accessibility Resources on LHIC website  September – October 2023: Added new disability services resources to CAREAPP  October 2023: 6 Health and Human Services Questions added to CAREAPP for data purposes

Objective 4 (DHS):	Baseline:	Year 1:	Start: October	Began Disability Inclusion
By October 2024, collaborate with coalition members to strengthen availability of disability and health resources and data by incorporating the Six (6) Human and Health Services questions into four (4) partner intake assessment tools/data collection system (i.e., CAREAPP).	O presentations on Human and Health Services (HHS) questions O health and independent living needs survey O partner intake assessment tool(s)/ data collection system(s) utilizing 6 HHS questions Target: 1 presentation on Human and Health Services (HHS) questions 1 health and independent living needs survey 4 partner intake assessment tool(s)/ data	<ul> <li>Build awareness of the Six (6) Human and Health Services (HHS) questions within LHIC</li> <li>Collaborate with HLAC members to construct a health and independent living needs survey that will be distributed among people with disabilities in Maryland</li> <li>Link adults with disabilities to preventative healthcare resources and programs</li> <li>Gather disability and health data</li> <li>Year 2:</li> <li>Build awareness of health department resources and action plans.</li> <li>Recommend information, training, and resources to increase the number of healthcare professionals that can effectively offer accessible preventative healthcare to adults with disabilities</li> <li>Implement utilization of Six HHS questions into partner intake assessment tool(s)/data collection system(s)</li> <li>Continue gathering of disability and health data</li> </ul>	2023 End: October 2024	Grant (DIG) Project July 2023  DIG Scope of Works (SOWs) drafted and finalized August 2023  6 Health and Human Services Questions added to CAREAPP for data purposes October 2023  December 2023 Updated Disability Resources on LHIC webpage  January 2024-January 2025: Disability Resource webpage updated with relevant accessibility resources and supports on LHIC website  January 2025 – July 2025: Maintained Disability Resource webpage relevant updates

	collection system(s) utilizing 6 HHS questions			
Objective 5 (DHS):  By June 2025, develop a policy statement for public accommodations of people with disabilities to be used across health department programs.	Baseline:  0 focus groups for policy statement development  0 training or toolkit on disability and health inclusion, accessibility, or disability cultural competency  0 policy statement  Target:  1 focus group for policy statement development  1 training or toolkit on disability and health inclusion, accessibility, or	<ul> <li>Year 1:         <ul> <li>Conduct focus group(s) with inclusion from community members living with disabilities to develop language for policy statement</li> </ul> </li> <li>Year 2:         <ul> <li>Identify and promote at least one training or toolkit on the topic of disability and health inclusion, accessibility, and awareness of disability cultural competency to public health professionals</li> </ul> </li> <li>Year 3:         <ul> <li>Implement policy statement across HLAC programs/health department programs through the HCHD's Limited English Proficiency (LEP) Committee</li> </ul> </li> </ul>	Start: October 2023 End: June 2025	Began Disability Inclusion Grant (DIG) Project July 2023  DIG Scope of Works (SOWs) drafted and finalized August 2023  Disability & Health Subcommittee (DHS) formed September 2023  Disability Focused Mission Statement, objectives, goals, measures and actions steps constructed by Disability & Health Subcommittee (DHS) September 2023  Disability Focused Mission Statement, objectives, goals, measures and actions steps incorporated into HLAC workplan October 2023

	disability cultural competency  1 policy statement			Policy Statement created March 2024 and will be implemented through the HCHD's LEP Committee
Objective 6 (DHS):  By June 2025, utilize committee resources to implement at least one inclusion solution within Howard County to improve the health and independence of the disability community. (Living Well in the Community)	Baseline:  O health and independent living needs survey implemented  O published results of health and independent living needs survey  O Living Well in the Community program/Another evidence-based health program designed for individuals with disabilities implemented  O evaluations of implementation of Living Well in the Community	<ul> <li>Partner with Howard County agencies to implement a health and independent living needs survey among people with disabilities in Maryland</li> <li>Partner with Howard County agencies to publish the results of the survey as a Howard County Health and Disability Assessment, incorporating quantitative and qualitative data analysis and recommending disability and health inclusion solutions</li> <li>Implement medium-large scale Living Well in the Community program</li> <li>Evaluate implementation of Living Well in the Community program/another evidence-based health program designed for individuals with disabilities</li> </ul>	Start: October 2023 End: June 2025	Began Disability Inclusion Grant (DIG) Project July 2023  DIG Scope of Works (SOWs) drafted and finalized August 2023  1 Living Well in the Community Workshop (2 classes) held in September for Individuals living with disabilities  January 2024 Awarded supplemental funding for DIG project  Living Well in the Community Workshop scheduled for April/May 2024  4 Living Well in the Community sessions held from March – May 2024

program/Another	Evaluate changes to policy, systems,	10 participants will
evidence-based	and environment	complete an Accessibility
health program		Assessment of the Health
designed for		Department in May 2024
individuals with		4 1111
disabilities		Accessibility Assessment
		conducted in May 2024
Target:		
1 health and		
independent living		May 2024 – July 2025:
needs survey		Continued engagement
implemented		with individuals living with
		disabilities and community
1 published result		based organizations serving
of health and		them
independent living		
needs survey		
1 Living Well in the		
Community		
program/another		
evidence-based		
health program		
designed for		
individuals with		
disabilities		
implemented		
1 evaluation of		
implementation of		
Living Well in the		

Community		
program/another		
evidence-based		
health program		
designed for		
individuals with		
disabilities		

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**HCLHIC Priorities: Healthy Beginnings, Healthy Livings, Healthy Minds** 

**HCLHIC Workgroup: Movement Group** 

**Goal 1:** Engage community members in healthy lifestyle activities by increasing awareness; culturally appropriate opportunities; accessible and inclusive communications and initiatives related to promoting movement; healthier food choices; and social engagement to promote improved physical and mental health.

### Key Measure(s): 2021 HCHAS:

- 73% of those aged 18-34 exercised in the past week (lower than any other age group).
- 69% of those making under \$50,000 exercised in the past week compared to 77% or higher in other income groups.

Alignment with Howard County General Hospital Priorities (if applicable): Healthy Living

Alignment with Howard County Health Department Priorities (if applicable): Healthy Lifestyle – Goal 2

**HCLHIC Staff:** Ashton Jordan

Co-Chairs: Michelle Rosenfeld, Howard County Office on Aging and Independence and Natalie Hall - HCHD

Objectives	Measures	Action Steps	Timeframe	Status Update:
Objective 3 (SP):  By May 2023, collaborate with Coalition members to develop and pilot a movement initiative including a community	Baseline: 0 events (2020) Target: 20 events	<ul> <li>Walktober - Annually:</li> <li>Convene Movement Group partner meetings to plan, implement and evaluate annual Walktober and WalkMDDay collaborative movement events and activities in October</li> <li>Engage diverse community partners</li> <li>Create Walktober calendar of events in Howard County</li> </ul>	Start: May 2021 End: November 2024	Walktober 2021: 27 events  Walktober 2022: 22 events (plus 2 events post-ponded) with 597 participants and 823 miles walked/ran.

calendar and programming to encourage Howard County community members of all ages and abilities to engage in movement for improved physical and mental health.	<ul> <li>Widely promote Walktober calendar of events and other State-led WalkMDDay and Walktober events</li> <li>Evaluate Walktober and WalkMDDay efforts to improve in subsequent years</li> <li>Present results to partners in November.</li> <li>Move All Year Quarterly Events/Promotion:</li> <li>Promote activities in collaboration with diverse partners to encourage movement throughout the year</li> <li>Fall – Walktober</li> <li>Winter- Heart Health month</li> <li>Spring – Earth Day</li> <li>Summer - Parks and Trails</li> <li>Falls Prevention Week (September 22 – 28<sup>th</sup>, 2024):</li> <li>Collaborate to co-host and record annual Falls Prevention webinar during Falls Prevention Week.</li> <li>Evaluate efforts</li> </ul>	Start: November 2022 End: May 2025  Start: March 2024 End: May 2025	Calendar of events created and promoted widely  Walktober 2023: 47 events (plus 2 cancelled) with 787 participants and 2,408 miles walked/ran.  March 2023 – Ongoing promotion of Movement activities and events via social media, calendar, and website.  September 2023 – Ongoing promotion of Movement activities and events via social media, partner meetings, calendar, and website.  November 2023 - Ongoing promotion of Movement activities and events via social media, partner meetings, calendar, and website.
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			meetings, calendar, and website.
			January 2024 – May 2024 Promotion of Movement activities and events via social media, partner meetings, calendar, and website.  June 2024 – September 2024 Promotion of Movement activities and events via social media, partner meetings, calendar, and website.  Walktober 2024: 72 events (plus 2 cancelled) with 1137participants and 3176 miles walked/ran.
Objective 4 (SP):  By June 2025, based on results of the pilot program plan, implement and evaluate	Baseline: 0 flyer  Target: 2 flyers  Baseline: 0  Reduced Cost and Free Movement	<ul> <li>Update Howard County Department of Recreation and Parks 1-Mile Moving Map</li> <li>Create free and low-cost Movement flyers that utilize CAREAPP and promote physical activity all year round in Howard County.</li> </ul>	Fall 2021: 1-Mile Howard County Recreation and Parks maps updated

Movement Exercise Programs favorites	a Movement Initiative that promotes physical activity and encourages Howard County community members of all ages and abilities to engage in movement for improved physical and mental health year- round.	Exercise Programs Favorites Folder in CAREAPP  Target: 1 Reduced Cost and Free Movement Exercise Programs Favorites Folder in CAREAPP  Baseline: 0 Movement logo  Target: 1 Movement logo	<ul> <li>Spring and Summer activities flyers</li> <li>Fall and Winter activities flyers</li> <li>Create a favorite's folder in CAREAPP that lists all the reduced cost and free exercise programs in Howard County.</li> <li>Create a Movement logo to be used on all LHIC physical activity flyers, social media pages and partners flyers to promote physical activity all year round.</li> <li>Host walking groups with residential communities.</li> </ul>	
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Updated: June 2025	
	updated to 29
	programs.
	November 2023:
	Reduced Cost and Free
	Movement Exercise
	Programs favorites
	folder in CAREAPP
	updated to 33
	programs.
	December 2023:
	Update of the low-
	cost/free Movement
	flyer for Fall and Winter
	2023/2024 and placed
	on LHIC's Physical
	Activity webpage,
	promoted on social
	media.
	December 2023:
	Creation of 1
	Movement Logo to be
	used year-round in
	promotion of physical
	activity in Howard
	County.
	January 2024 – May
	2024: Promotion of the

					Iow-cost/free Movement flyer on social media.  June 2024 – October 2024: Promotion of the low-cost/free Movement flyer and Walktober events on social media.  May 2025: Walking Group hosted at Legacy at Twin Rivers Enterprise community (approximately 35 Participants)
Objective 5:  By June 2025, conduct quarterly review and update of the HCLHIC website and collaborate on a walk to school's social media campaign with HCHD Comms Dept. Gather resources on walk and bike to school and promote content widely among partners	Baseline: Annual update  Target: Quarterly update  Baseline: O Social Media Campaign  Target: 1 Social Media Campaign	•	Review HCLHIC website's Physical Activity page and make updates as needed quarterly. Promote HCLHIC website, activity guides, and other local and national physical activity resources widely.	Start: May 2021 End: May 2025	November 2022: Walk Maryland Registration Tool added to Physical Activity page  March 2023: Physical activity website updated  June 2023: Physical Activity website updated

and community	August 2023: Walk to
members and share on	School Staples Social
LHIC's website and social	Media Campaign
media pages.	created.
	December 2023:
	Physical Activity website
	updated.
	luna 2024, Physical
	June 2024: Physical
	Activity website
	updated.
	September – November
	2024: Physical activity
	webpage updated;
	Walktober flyer
	updated request form
	added to webpage;
	November 2024-
	January 2025: Physical
	Activity webpage
	updated with relevant
	physical activity
	resources on LHIC
	website
	January 2025 – July
	2025: Maintained

Objective 6:	Baseline: Annual update	Review HCLHIC website's Older Adult and Injury Prevention pages and make	Start: March 2024	Physical Activity webpage relevant updates  June 2024: Falls Prevention information
By June 2025, conduct review and update the Falls Prevention resources on the HCLHIC website and share via partners, community members and social media.	Target: Quarterly update  Baseline: 1 Falls Prevention Resource  Target: 5 Falls Prevention Resources	<ul> <li>Review and update the HCLHIC Fall Prevention Resource Guide.</li> <li>Update Falls Prevention Resources to ensure culturally appropriate and accessible.</li> <li>Promote HCLHIC website and other Falls Prevention resources during Falls Prevention Week in September and yearround.</li> </ul>	End: May 2025	and events added to Older Adult Webpage  July 2024- November 2024: Falls prevention Pilot Project completed; activities and Falls Myths vs Facts flyer added to Older adult webpage; 2024 Falls activities updated and added  November 2024- January 2025: Older adult webpage updated with relevant fall resources on LHIC website  January 2025 – July 2025: Took part in Falls Prevention Retreat and

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		joined the Maryland Falls Free Coalition

### **HCLHIC Priorities: Healthy Beginnings, Healthy Livings, Healthy Minds**

#### **HCLHIC Workgroup: Chronic Disease Prevention and Management Group**

**Goal 2:** Increase culturally appropriate, accessible, and inclusive education on chronic disease prevention and support for management of chronic diseases and related health conditions in Howard County.

#### Key Measure(s): 2021 HCHAS & BRFSS:

#### Diabetes:

- Increase in the percentage of residents with both pre-diabetes (11%) and diabetes (13%) compared with 2018 (8% respectively for both).
  - o Diabetes rates among Non-Hispanic Blacks in 2019 was 12.3% compared with 6.1% for Non-Hispanic Whites (BRFSS, age-adjusted rate).
- Prediabetes among residents <30 years old increased from 9% in 2018 to 28% in 2021.

#### Tobacco:

- Data from the Youth Risk Behavior/Youth Tobacco Survey (YRBS/YTS) indicates that from 2016 2018, the prevalence of any tobacco/electronic smoking devices (ESDs), cigarettes, cigars, smokeless tobacco use among middle school (MS) students has increased 100% and 47% for high school (HS) students.
  - o In 2018, tobacco use was highest for Black (6.7%) and Hispanics (6.1%) MS students.
- Among adults, data from the 2016 Behavioral Risk Factor Surveillance System (BRFSS) showed a higher proportion of tobacco use among adults with incomes lower than \$50K (13.2%) compared to those with incomes greater than \$50K (8.0%).

Alignment with Johns Hopkins Howard County Medical Center Priorities (if applicable): Healthy Living

Alignment with Howard County Health Department Priorities (if applicable): Healthy Lifestyle – Goal 1

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**HCLHIC Staff:** Ashton Jordan

**Co-Chairs:** Jennifer Lee – Howard County Office on Aging and Independence & Crystal Pope – JHHCMC

Objectives	Measure	Action Steps	Timeframe	Status Update:
Objective 1 (SP):  Through June 2025, convene quarterly Chronic Disease Community (public) forums to increase awareness of and access to resources to increase culturally appropriate, accessible, and inclusive disease prevention activities across the lifespan for Howard County residents.	Baseline:  O Chronic disease related outreach activities  O people reached by chronic disease related outreach activities  O Chronic disease related outreach activities  O Chronic disease related evidence-based programs  O completers of chronic disease related evidence-based programs (adults)  O CAREAPP searches/connections related to chronic disease prevention and/or management	<ul> <li>Year 1:         <ul> <li>Conduct outreach and educational activities in high-need areas including evidence-based programs</li> <li>Assist with screenings &amp; referrals</li> </ul> </li> <li>Year 2:         <ul> <li>Plan and promote activities that align with key health observances</li> <li>Expand CAREAPP directory of relevant chronic disease prevention and management resources</li> </ul> </li> <li>Year 3:         <ul> <li>Evaluate impact of outreach events and evidence-based programs</li> <li>Expand utilization of CAREAPP</li> </ul> </li> </ul>	Start: June 2022 End: June 2025	July – November 2022: Nutrition, Fitness, free fitness memberships to residents, Health Fairs held – Screenings, mini—Farmers' Market, and other partners/programs  July – December 2022: 22 Evidence-based programs held, 90 completers of evidence-based programs July – December 2022: 41 Chronic disease related outreach events held, 882 enrolled individuals for chronic disease related events

T=		Τ.	
Target(s):			uary – June
20 (1)			3: <b>23</b> Evidence-
20 Chronic dise			ed programs
related outreac	h events		d, <b>153</b>
			pleters of
250 enrolled in			lence-based
on disease prev	ention	1	grams
(adults)			Chronic disease
			ted outreach
25 Chronic dise	ase		vities held,
related evidenc	e-based		<b>00</b> individuals
programs			ched through
			onic disease
100 Completers	of	rela	ted activities
chronic disease	related		Carlordo E
evidence-based			<ul><li>September: 5</li><li>lence-based</li></ul>
programs			
programs			grams held, <b>32</b> apleters of
25 CAREAPP			lence-based
searches/conne	ections		grams
related to chron			Chronic disease
			ted outreach
disease prevent			vities held; <b>275</b>
and/or manage	ment		viduals reached
			ough chronic
			ase related
			vities
		Sent	tember–
		· ·	ember 2023: <b>7</b>
			lence-based
			grams held, <b>79</b>
			pleters of
			.,

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		evidence-based programs,  18 Chronic disease
		related outreach
		activities held; 203
		individuals reached
		through chronic
		disease related activities
		activities
		January – March
		2024: <b>12</b> Evidence-
		based programs
		held, <b>130</b>
		completers of
		evidence-based programs,
		<b>6</b> Chronic disease
		related outreach
		activities held; 200
		individuals reached
		through chronic
		disease related
		activities
		April – June 2024:
		<b>12</b> Evidence-based
		programs held, <b>57</b>
		completers of
		evidence-based
		programs,
		<b>11</b> Chronic disease related outreach
		activities held; <b>508</b>
		activities field, 306

				individuals reached through chronic disease related activities July 2024- November 2024: Did not request
Objective 2 (SP):  Through June 2025, convene quarterly Chronic Disease Community (provider) forums to increase awareness of and access to resources across the lifespan and coordinated community planning to increase culturally appropriate, accessible and inclusive support for management of chronic diseases and related health conditions	Baseline:  0 new providers utilizing/promoting CAREAPP  0 CAREAPP searches/connections related to chronic disease prevention and/or management  Target(s): 8 new providers utilizing/promoting CAREAPP  25 CAREAPP searches/connections related to chronic disease prevention and/or management	<ul> <li>Year 1:         <ul> <li>Convene regular CDPMG meetings with Coalition partners and community members</li> <li>Support and promote accessible and culturally appropriate evidence-based programs</li> </ul> </li> <li>Year 2:         <ul> <li>Expand utilization of CAREAPP by providers as a tool for resource sharing and connections.</li> </ul> </li> <li>Year 3:         <ul> <li>Monitor provider CAREAPP usage</li> </ul> </li> </ul> <li>Review outreach event and evidence-based program data</li>	Start: June 2022 End: June 2025	February 2022: Meetings initiated to start place-based outreach efforts with 8 residential communities  June 2022: Began partnerships with Columbia Association, HC Recreation & Parks, Roving Radish and, The Y in Ellicott City (Dancel)  February 2023: Began partnership with Claudia Mayer / Tina Broccolino Cancer Resource Center

### lan Appendix

<b>2022 – 2025 Howard Cou</b> <i>Updated: June 2025</i>	unty Local Health Improv	ement Coalition Action Pla

March 2023: Began partnership with American Lung Association

April – August: Began Partnerships with Chase Brexton Health Care's Center for LGBTQ Health Equity, CareFirst Engagement Center, Priority Partners MCO, Food at the Center

January – September 2023: Met regularly as workgroup to discuss ongoing chronic disease initiatives from providers(partners)

September – December 2023: JHHCMC Co-Chair Announced

				January – June 2024: Strengthened partnerships with Giant Healthy Living Team, and Chase Brexton  July – November 2024: Maintained partnerships with Giant Healthy Living Team, and Chase Brexton; Chase Brexton now offering DMSP classes.
Objective 3:  By June 2025, conduct quarterly review and update of the HCLHIC website and Chronic Disease Resource Guide and promote content widely among partners and community members.	Baseline: Monthly update  Target: Quarterly update	<ul> <li>Review HCLHIC website Chronic Disease page and make updates as needed quarterly</li> <li>Review the Howard County Chronic Disease Resource Guide and make updates as needed quarterly</li> <li>Promote HCLHIC website, resource guide and other local and national chronic disease resources widely</li> </ul>	Start: May 2021 End: June 2025	January 2023: Chronic Disease webpage updated  February 2023: Chronic Disease Self-Management Program Resource Guide created

May 2023: Health
Action Item
Updated
June 2023: Chron
Disease Webpage
and Self-
Management
Program Resource
Guide updated
August 2023:
Chronic Disease
Webpage and Se
Management
Program Resource
Guide updated;
Health Action Ite
updated
October 2023:
Chronic Disease
Webpage and Se
Management
Program Resource
Guide updated;
Health Action Ite
updated
upuateu

December 2023: Chronic Disease

	Webpage and Self
	Management
	Program Resource
	Guide updated
	January 2024:
	Chronic Disease
	Webpage and Self
	Management
	Program Resource
	Guide updated
	February 2024:
	Chronic Disease
	Self-Management
	Program Resource
	Guide updated/
	Nutrition webpag
	created
	March 2024:
	Chronic Disease
	Webpage update
	April 2024: Chron
	Disease Self-
	Management
	Poster and Flyers
	Finalized

May 2024: Chronic
Disease Self-
Management
Poster and Flyers
request link
created
April – June 2024:
Chronic Disease
Self-management
Flyers uploaded
with quarterly
schedule
July– November
2024: Chronic
Disease Self-
management flye
uploaded with
quarterly schedule
December 2024:
Chronic Disease
Self-management
flyers uploaded
with quarterly
schedule
December 2024-
January 2025:

Chronic Disease

				webpage updated with relevant chronic disease resources on LHIC website  January 2025 – July 2025: Maintained Chronic Disease webpage relevant updates
Objective 4:  By June 2025, create and promote flyer with nutrition class resources on the HCLHIC website's Chronic Disease page and share widely among partners, community members, and via social media.	Baseline: 0 flyer  Target: 1 flyer	<ul> <li>Design and translate flyer with partner nutrition classes to promote healthy eating to manage and prevent the onset of chronic conditions.</li> <li>Promote flyers through partners, community events, social media, etc.</li> </ul>	Start: December 2023 End: June 2025	December 2023: Mi Flava Plata Presentation given by Dr. Holder  February 2024: University of Maryland- Extension Presentation on Dining with Diabetes and Fresh Conversations given by Karen Basinger

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			March 2024: Nutrition flyer developed and uploaded to LHIC Nutrition Resources for Chronic Disease webpage
			April – November 2024: Nutrition Resources for chronic disease added to LHIC website; nutrition resources updated; healthy holiday eating tips
			December 2024- January 2025: Nutrition Resources for chronic disease updated for relevance on LHIC website
			January 2025 –July 2025: Maintained Nutrition Resources webpage relevant updates

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**HCLHIC Priorities: Healthy Beginnings, Healthy Livings, Healthy Minds** 

**HCLHIC Workgroup: Healthy Minds and Suicide Prevention Coalition** 

**Goal 3:** Increase awareness of culturally appropriate, accessible and inclusive mental health resources and supports to reduce stigma around mental health, promote brain health, and promote social engagement across the lifespan in collaboration with Coalition and community partners in Howard County.

#### Key Measure(s): 2021 Maryland Vital Statistics Administration & BRFSS:

#### Mental Health:

- 14.0% of Howard County residents reported having 8+ days of not good mental health in 2020 compared to 11.3% in 2016 (BRFSS, age-adjusted rate).
- The prevalence of doctor-diagnosed Depression was 14.8% in 2020 compared with 12.2 in 2019 (BRFSS, age-adjusted rate).

#### Suicide:

• The (3-year age-adjusted rate per 100,000) death rate increased to 8.3 in 2019 compared with 7.6 in 2016 (Maryland Vital Statistics Administration).

Alignment with Johns Hopkins Howard County Medical Center Priorities (if applicable): Healthy Minds

Alignment with Howard County Health Department Priorities (if applicable): Behavioral Health – Goal 1

**HCLHIC Staff:** Stephanie Foster

Co-Chairs: Jessica Fisher – HCHD and Jessica LaFave (until 12/6/24)- VA Maryland Health Care System

Objectives	Measure	Action Steps	Timeframe	Status Update

Objective 1 (SP):	Baseline:	Year 1:	Start: June 2021	April 2022: Suicide
Through June 2025, collaborate with coalition members through various partner forums to advance shared priorities and ensure awareness of and access to resources to increase social engagement of culturally appropriate, accessible and inclusive mental health resources and supports across the lifespan for Howard County community members.	1 campaign (youth-focused)  0 mental health forum  0 mental health presence at outreach events  Target(s):  1 campaign (across lifespan)  2 mental health forums  4 mental health presence at outreach events	<ul> <li>Convene regular meetings with Coalition partners and community members</li> <li>Plan and launch of suicide prevention campaign across lifespan</li> <li>Plan and launch suicide prevention forum</li> <li>Year 2:</li> <li>Monitor and evaluate suicide prevention campaign</li> <li>Increase mental health presence at outreach events</li> <li>Host Veterans Mental health presentation at full LHIC meeting</li> <li>Plan trainings for staff related to mental health first aid and Veterans' outreach efforts</li> <li>Year 3:</li> <li>Make plans for continuity of efforts including future forums and presentations</li> </ul>	End: June 2025	Prevention campaign launched at full LHIC meeting  May 2022: Suicide Prevention Forum held  September 2022: Community Ambassador Mental Health Awareness Session  October 2022: Howard County Out of the Darkness Walk  December 2022: Soldier and Family Readiness and Resiliency Forum  March 2023: Initiated planning of "Healthy Minds" Mental Health Fair for summer and winter, Light the Night 5k, Substance Use Tabling,

Community Menta
Health St Johns
Baptist Church
April 2023: Not
"Check Box"
Training: Real
Practices in
Resilience for Police
hosted with 20+ la
enforcement
officers, NAMI Ou
turn to talk
documentary,
June 2023: Militar
Culture
Presentation,
Sources of Streng
"Train the trainer
training complete
by co-chair (Jessic
Fisher)
July 2023: Gun
Violence Solution
Presentation
September 2023:

HCHD BH Suicide Prevention Month

Activities, Mental
Health Information
Forum at Savage
Library (suicide
awareness painting
activity here)
September 2023:
Hosted CAMS-Care
training
June - September
2023: Increased
mental health
presence at events,
participated in or
provided mental
health resources for
NAACP Blood
Drive
HC Fall Festival
• HCPSS
Networking Fair
• Several
Back to School
events
Dragon Fair at
нсс
988 Presentatio

Updated: June 2025		
		<ul> <li>Merriweather</li> </ul>
		Teen and Family
		Night
		<ul> <li>Rotary Club</li> </ul>
		Youth Mental
		Health Summit
		<ul> <li>HoCo Pride</li> </ul>
		October – December
		2023: Increased
		mental health
		presence at events,
		participated in or
		provided mental
		health resources for:
		January – March
		2024:
		<ul> <li>January 2024</li> </ul>
		meeting focused
		on group
		discussions
		incorporating
		safe storage and
		brain health
		focus into
		HMSPC efforts.
		• The March 2024
		meeting
		discussion

Updated: June 2025		
		focused on the
		mid-January
		tragic event and
		how to use PTSD
		Awareness
		Month as an
		opportunity to
		promote
		violence
		prevention and
		support services
		within the
		county.
		April – June 2024:
		7.011 30116 2021.
		<ul> <li>May Meeting</li> </ul>
		• Iviay iviceting
		had presentation
		had presentation
		had presentation on Opioid
		had presentation on Opioid Overdose
		had presentation on Opioid Overdose Response
		had presentation on Opioid Overdose Response Program
		had presentation on Opioid Overdose Response Program • May meeting
		had presentation on Opioid Overdose Response Program • May meeting had Maryland
		had presentation on Opioid Overdose Response Program  • May meeting had Maryland Safe Storage
		had presentation on Opioid Overdose Response Program  • May meeting had Maryland Safe Storage map

Updated	: June	2025

	HMSPC tracking
	efforts
	May mental
	health efforts
	nearth enorts
	July – September
	2024:
	During the July
	HMSPC
	Workgroup
	meeting,
	presentation gave
	an overview of the
	Action Plan
	Update regarding
	the introduction
	of a new objective
	to promote
	mental health and
	suicide prevention
	classes among
	priority
	populations in
	Howard County,
	outlining steps to
	achieve this
	objective
	• HMSPC
	Workgroup

Updated: June 2025	· · · · · · · · · · · · · · · · · · ·
	participated in
	Mental Health
	Awareness Month
	activities,
	including the
	initiative to light
	up Green for
	Mental Health
	Awareness Month
	• HMSPC
	Workgroup
	planned events
	for Overdose
	Awareness Day in
	August, and
	Suicide Awareness
	Month in
	September (Out of
	the Darkness Walk
	Sept. 21st)
	October – December
	2024:
	2024.
	• HMSPC
	Workgroup
	meeting focused
	on focused on
	the emotional
	toll of the

2022 – 2025 Howard County Local Health Improvement Coalition Action Plan Appendix Updated: June 2025 election results, encouraging participants to share their feelings and experiences. Started discussions regarding the Community Health Improvement Plan (CHIP). **HMSPC** Workgroup members conducted meetings to discuss the content to include in the Safe Home Brochure. January – March 2025:

**HMSPC** Workgroup members

	conducted
	multiple
	meetings wit
	LHIC/CE staff
	HCHD
	Communicat
	to create an
	updated dra
	the Safe Hon
	Brochure.
	Digital copies
	the Safe Hon
	Brochure wil
	posted on th
	Suicide
	Prevention p
	on the LHIC
	website.
	April – June 202
	Distribute printe
	copies of the Sa
	Home Brochure
	Suicide
	Prevention/Mer
	Health to memb
	of the Howard
	County Police

Department at two

				Legacy Enterprise outreach events.  May 29th - 10401 Twin Rivers Rd, Columbia, MD 21044  June 13th - 10401 Twin Rivers Rd, Columbia, MD 21044  Columbia, MD
Objective 2 (SP):  By June 2025, collaborate with Coalition members to promote culturally appropriate, accessible and inclusive social engagement opportunities, mental health resources and support for Howard County residents of all ages and abilities.	Baseline: Monthly update  Target: Quarterly update	<ul> <li>Review HCLHIC website Healthy Minds pages and make updates as needed quarterly</li> <li>Promote HCLHIC website, Howard County Behavioral Health resources, Mental Health and Suicide Prevention Programs and other local and national behavioral health resources widely</li> <li>Conduct outreach and education around mental health resources and supports</li> <li>Support policies maintaining current levels of mental health services in schools (oppose proposed cuts).</li> </ul>	Start: June 2021 End: June 2025	August 2022: Healthy Minds – Mental Health and Suicide Prevention pages on the LHIC website updated  August 2022: Howard County Behavioral Health – Program Guide Updated  November 2022: Created a Veterans

Updated: June 2025	·	
		Resources Page on
		the LHIC website
		January 2023:
		Mental Health
		Suicide Prevention
		Programs Resource
		Guide updated
		February – May
		2023: Mental Health
		webpage
		maintained; Suicide
		Prevention Resource
		Guide updated with
		new relevant
		materials
		June - September
		2023: Teen Health
		Matters webpage
		and print materials
		updated, Suicide
		Prevention Programs
		Resource Guide
		updated
		October – December
		2023: Ongoing
		promotion of mental

1	Indi	atea	ı. ı	lune	2025
u	pu	uleu	ı. J	unc	<b>ZUZJ</b>

	health support and
	resources
	lawan, March
	January – March
	2024: Ongoing
	promotion of mental
	health support and
	resources
	April – June 2024:
	Ongoing promotion
	of mental health
	support and
	resources
	April 2024: The
	Howard County local
	group of Moms
	Demand Action for
	Gun Sense in
	America holds QPR
	training
	Ca 11 a 11 h 1 202 f
	September 2024:
	Tabling and
	participation at the
	AFSP Out of the
	Darkness Walk
	(OOTD)
	January 2025 –
	Adding content to
	Adding content to

				the Mental Health section of the LHIC website.  June 2025 – Supported initiative to maintain mental health services in schools.
Objective 3:  By June 2025, collaborate with Coalition members and partners to develop a brochure that informs, addresses, and offers solutions to make someone's home safer from suicide	Baseline: Meetings as needed  Target: Completion of brochure by end of 2024  Dissemination of brochure beginning in 2025	<ul> <li>Develop material that is evidence and fact based for a safe homes brochure that raises awareness about the issue of suicide, its prevalence, the leading methods, and strategies that someone can take to keep themselves or others safe in a residence.</li> <li>Produce the brochure to be given out to the community at various events, workshops, trainings, doctors' offices, and community organizations.</li> </ul>	Start: Development- May 2024 End: Development- December 2024	May 2024: Revisited discussions regarding developing a brochure  July 2024: contact was made with HighStarr Copy and Print Services as prospective developer and printer  August 2024: coalition members began meeting in a breakout group to start creating content

September-Octobe
2024: groups
continued to meet
to review brochure
content and imagir
consulting with
HighStarr
October 2024 –
January – February
2025: The Safe
Homes Brochure w
completed and
finalized.
March 2025 – June
2025: Provided
copies of the
Safeguard Your
Home Brochure to
members of the
Howard County
Police Department
and members of the
Moms Demand
Action Group.
June 2025 –
Collaborated is the
Collaborated is

Bureau of Behavioral

		Health with
		obtaining grant for
		the purchase of gun
		locks that will be
		distributed at two
		Howard County
		Libraries as part of
		an effort to promote
		safe storage of
		firearm (Cradlerock
		and Elkridge). Two
		free gun-safety locks
		per day are available
		to Howard County
		residents 18 and
		older at the East
		Columbia branch at
		6600 Cradlerock
		Way and the Elkridge
		Branch at 6450
		Washington Blvd.
		while supplies last.

Updated: June 2025

**HCLHIC Priorities: Healthy Beginnings, Healthy Livings, Healthy Minds** 

**HCLHIC Workgroup: Food Security Committee** 

**Goal (new):** Increase access to and awareness of culturally appropriate, accessible, affordable, and nutritious food to decrease food and nutrition insecurity among Howard County residents

#### Key Measure(s): 2021 HCHAS:

- 5% of residents indicated that it is *often true* and 11% of residents indicated that it is *sometimes true* that they worry about whether food would run out before they had money to buy more.
- 29% of adults were overweight and 25% of adults were obese; 1 in 2 adults in Howard County is either overweight or obese
  - o Of those identified as obese: 37% were Black, 27% were White and 7% Asian
- 11% of individuals drink regular soda daily; 18% of individuals eat fruits three times or more per day; and 16% of individuals eat vegetables three or more times per day while 32% of residents eat vegetables less than once per day over the past week
  - o Of those reporting having eaten vegetables less than once per day over the past week 47% earn less than \$50K annually

Alignment with Howard County General Hospital Priorities (if applicable): Healthy Living

**Alignment with Howard County Health Department Priorities:** Healthy Lifestyle - Goal 3

HCLHIC Staff: Ashton Jordan, MSPH

Co-Chairs: Carrie Ross – Community Action Council

Objectives	Measure	Action Steps	Timeframe	Status Update
Objective 1:  By June 2025, collaborate with partners to review and	Year 1:  Baseline: 0 Food Security	<ul> <li>Year 1:</li> <li>Convene regular Food Security Committee meetings with Coalition partners and community members</li> </ul>	Start: May 2022 End: June 2025	June 2022: Food Security Committee meetings: bi-monthly

implement solutions to	Committee	Assess food and nutrition security needs	meetings convened
address food and		of residents through survey data collection	and held.
	meetings	Gather feedback from partners related to	and neid.
nutrition security needs	Target: Bi-monthly	barriers and needs related to food and	Food and Nutrition
of Howard County	Food Security	nutrition security of residents	Survey created and
residents	Committee	Host collaborative partner Pop-Up food	translated into four
		pantries	
	meetings	pantines	languages: Spanish,
	Voor 2:		French, Korean and
	Year 2:		Mandarin. Distributed
	Baseline: 0 Food	Year 2:	with the assistance of
	Security Panel		partners through
	session	Analyze and present food and nutrition	February 2023; 406
	36331011	survey data	responses received.
	Target: 1 Food	Convene food and nutrition security round	·
	Security Panel	table discussion to determine gaps and	March 2023: Howard
	session	solutions to decrease food and nutrition	County Food
	30331011	insecurity	Connection GIS Map
	Year 3:	<ul> <li>Create framework with short- and long-</li> </ul>	created and embedded
		term plans for addressing food and	on the LHIC website.
	Baseline: 0 Pop Up	nutrition insecurity	
	Pantries	Disseminate summary data and	September 2023: 2
		framework	Food Security
	Target: 1 Pop Up	Create collaborative plan for addressing	roundtable sessions
	Pantry	<ul><li>identified gaps</li><li>Create a plan for the establishment of a</li></ul>	conducted on Food
		food council to implement interventions	Access and Food
		addressing food and nutrition insecurity at	Needs: 25-30
		the Policy, Systems, and Environmental	participants
		Change (PSE) level	pai ticipants
		Host collaborative partner Pop-Up food	November 2023: Food
		pantries	Security roundtables
			report created
			report created

<ul> <li>Year 3:</li> <li>Host collaborative partner Pop-Up food pantries</li> <li>Explore formation of a food council to address food and nutrition insecurity through PSE interventions</li> </ul>	outlining need for food council  April 2023: 1 Pop Up Food Pantry held at low-income senior residential community. A total of 150 bags of food were distributed. 75 bags of fresh produce: bell peppers, potatoes, apples, and oranges. 75 bags of dried goods were distributed: rice, oats, black beans, and canned tomatoes.  August 2023: 3 Pop Up food pantries held at Deep Run Elementary School. 4,492 pounds of food were distributed to 502 individuals within 113 households. Food items distributed: dried

Objective 2:	Year 1:	<u>Year 1:</u>	Start: November	onions, green peppers, sweet peppers, habanero peppers, serrano peppers, salad mix, and peaches  January 2025 – Grant funding through CareFirst Blue Cross/Blue Shield provided to create Howard County Food Council.  October 2022: Partners
By June 2025, increase awareness of and access to culturally appropriate, accessible, affordable, and nutritious food for Howard County residents across the lifespan	Baseline: Non- updated Food and Nutrition Resource guide Target: Updated Food and Nutrition Resource guide  Year 2: Baseline: No Food Access Brochure	<ul> <li>Update and disseminate Partner Food and Nutrition Resource Guide</li> <li>Update guide bi-annually</li> <li>Year 2:</li> <li>Draft digital and print brochures for residents to easily access free and reduced-cost nutritious food places in Howard County</li> </ul>	2022 End: June 2025	gathered to inform updates to the LHIC Food and Nutrition Resource guide.  January & March 2023: Resource Guide updated  March 2023: The English all locations tri- fold food brochure (print and digital)

Updated: June 2025	,		
	Target: Food Access Brochure	Gather feedback, finalize, translate, and disseminate food brochures widely	approved and placed on LHIC website.
	Baseline: No Food Connection Map Poster  Target: Food Connection Map poster  Baseline: No Food Pantries and Hot Meals Favorites Folder in CAREAPP  Target: 1 Food	<ul> <li>Update food brochures bi-annually</li> <li>Create a favorite's folder in CAREAPP that lists all the food pantries and hot meal services and programs in Howard County.</li> <li>Create a pantry spotlight video series highlighting the work of LHIC's food pantry partners in reducing food insecurity and stigma surrounding food access in Howard County.</li> <li>Establish and support container garden at senior residential community</li> <li>Establish a community garden and nutrition education program at two (2) Title I elementary schools in Howard County with assistance from partners.</li> </ul>	March 2023: Food Pantries and Hot Meals Favorite's Folder created in CAREAPP.  May 2023: Food Pantries and Hot Meals brochures (print and digital) approved and placed on LHIC website.  May 2023: Resource
	Pantries and Hot Meals Favorites Folder in CAREAPP Baseline: 0 Food Pantry Spotlight videos	<ul> <li>Year 3:</li> <li>Continue food pantry spotlight video series by engaging community members experiencing food insecurity to highlight their stories to advance food security</li> </ul>	Guide updated  May 2023: Food Connection Map Poster created and distributed to partners.  May 2023: Container Gardens established at
	Target: 4 Food Pantry Spotlight videos.  Baseline: 0 community gardens at Howard	<ul> <li>initiatives.</li> <li>Provide food connection map posters and food resources to all the medical providers in Howard County.</li> <li>Encourage the establishment of community gardens in all Howard County public schools.</li> </ul>	senior residential community. 160 containers and grow bags were planted with 950 herb and vegetable plants. 150 residents

County Public	Continue supporting container gardening	participated in this
School System	at senior residential community.	event.
Title I Elementary	Support community partners efforts to	event.
Schools	improve school menu options.	July 2023:
30110013	improve school mend options.	Howard County Food &
Target: 2		Nutrition survey poster
community		was presented at the
gardens at Howard		Society for Nutrition
County Public		Education and
School System		Behavior Conference in
Title I Elementary		DC on July 22 <sup>nd</sup> .
Schools		
		August 2023:
<u>Year 3:</u>		Community Garden
Baseline: No		and Nutrition
community		Education program
members food		established at Bryant
spotlight video		Woods and Talbott
interview		Springs Elementary
interview		Schools
Target: 2		
community		September 2023:
members food		Resource Guide
spotlight video		updated.
interviews		September 2023:
		Two in-person Food
		Security Roundtable
		sessions were held in
		September with 25 –
		ooptember with 25

30 key stakeholders
attending each
October 2023: 181
Food Connection Ma
posters distributed to
partners.
November 2023: Foo
Connection Map
updated
November 2023: All
food pantries and ho
meals brochures
updated on the LHIC
website (digital only
November 2023: For
Pantries and Hot Me
Favorite's Folder
updated in CAREAPP
45 listings.
10 11001117,000
November 2023: 4
food pantry spotligh
videos completed ar
placed on YouTube;
LHIC's Healthy Eatin
page.

	December 2023: Food
	resource guide
	updated.
	December 2023: 187
	Food connection map
	posters distributed to
	partners.
	December 2023: All
	locations trifold
	brochures and city-
	specific bi-fold
	brochures in English,
	Spanish, French,
	Korean and Chinese
	printed.
	April 2024: Veggie and
	herb seedlings grown
	by LHIC partners and
	HCHD staff from 175
	seed packets donated
	by Ace Hardware were
	donated to Owen
	Brown Place.
	October 2024: Hisp
	Heritage event: CAC
1	

handed out bags of produce to 63 families

Updated: June 2025	
	and discussed CAC's
	available services,
	including our 5 Head
	Start programs, Food
	Assistance,
	Weatherization, Energy
	and Housing
	Assistance, and our
	SNAP application
	assistance. LHIC
	provided bags with
	resources
	November 2024 –
	January 2025: Updated LHIC Food Pantry
	Brochures and started
	the Breaking Down
	Barriers: Food Security
	video series.
	video series.
	May 2025 – Included in
	Member Resources
	survey from Horizon
	Foundation on how to
	improve school meals.

Updated: June 2025

**HCLHIC Priorities: Healthy Beginnings, Healthy Living, Healthy Minds** 

**HCLHIC Workgroup:** The Growing Healthy Families Workgroup focus is to improve birth outcomes for people of color in Howard County to advance efforts toward reducing health disparities.

**Key Measure(s):** 

Infant Mortality Rate per 1,000 Deliveries by Race

Baseline: 5.09 Overall; 2.12 NH White; 10.84 NH Black; 4.53 NH Asian and 5.96 Hispanic (2017-2019 VSA)

Target: 9.7 or below in NH Blacks

Maternal Mortality Overall

Baseline: 2 Deaths (2017 VSA)

Target: 0 Deaths

Infant Mortality Rate per 1,000 Deliveries by Race
Baseline: 176.6 per 10,000 (2017 MDmom.org, HSCRC)

Target: Under 160 Events per 10,000

Alignment with Howard County General Hospital Priorities (if applicable): N/A

Alignment with Howard County Health Department Priorities (if applicable): Maternal Infant Health Goals 1, 2, 3

**HCLHIC Staff:** Stephanie Foster

Co-Chairs: Erica S. Taylor, Howard County Office of Children and Families and Samantha Cribbs, HCHD

Objectives	Measure	Action Steps	Timeframe/Resp.	Status Update

**Goal 1:** Improve early access to respectful prenatal care experience for reproductive-aged women of color.

Objective 1.1 (SP):  Assess the barriers to PNC for women of color.  Objective 1.2 (SP):  Increase early enrollment into prenatal care for women of color	Baseline: No Prenatal Care: <1% overall; 1.8% NHB moms; 5.0% Hispanic moms (2015-2019 VSA)  Target: <1% for all Race/Ethnic Groups  Baseline: PNC Started in First Trimester: 77% NH White; 61% NH Black; 69% NH Asian; 50% Hispanic (2105-2019 VSA)  Target: PNC Started in First Trimester for 67% NH Blacks and 55% Hispanics	<ul> <li>Optimizing first visit for prenatal care to encourage retention. Acknowledge and address barriers that exist for women of color.</li> <li>Communications to women in communities of focus and providers using CHWs and partners to share messages and help connect people in the community to pre-natal care (PNC.)</li> <li>Encourage OBs to start PNC early and promote pre-conception care in OB/GYN practices.</li> </ul>	Start: Fall 2024 (Year Three of CHW Network) Black Maternal Health Week (Spring 2024)	See objective 2.1.
Objective 1.3:  Increase access to implicit bias training for	Baseline: 1 training  Target: 2 trainings	Create a central resource for training opportunities on implicit bias	Jan 2024	Implicit bias training recording from February 11, 2020, on

healthcare providers and staff  Goal 2: Decrease disparition	es in pre-term and low	Create a toolkit for onboarding maternal health workers, doulas, CHWs to include anti-racism and cultural bias training.  birth weight births.		LHIC website's Special Program's page
Objective 2.1 (SP):  Support community efforts to close gaps in PN support and education especially in Columbia, Ellicott City, Laurel, and Elkridge	Baseline: 0 events  Target: Annual  BMHW event	<ul> <li>Identify and support community efforts in PN support and education in identified communities</li> <li>Plan and implement outreach to selected communities and their providers         <ul> <li>Incorporate as part of Black Maternal Health Week (BMHW)</li> </ul> </li> </ul>	Start: January 2024 End: Ongoing as part of Workgroup Start: 2024 and 2025	April 2024:  The BMHW Event took place on April 20 at the Elkridge Library.  April 2025:  The BMWH Event will take place on April 26 at the Miller Library.
Goal 3: Promote equitable Objective 3.1 (SP): Improve equitable access to doula and midwifery services by increasing awareness of their availability and benefits among prenatal providers.	Baseline: 74 PN providers in county – found 7 with OBs and 2 with midwives that promote doula services	<ul> <li>Collect information from Non-Hispanic NH Black and Hispanic women on interest in doulas</li> <li>Provide information to prenatal providers about doulas and midwives</li> <li>Create a doula supportive environment within Howard County.</li> </ul>	Start: August 2024 December 2024 – Focus Group with CHWs recruiting Maternal Infant Health Forum (Spring 2024)	Midpoint: MomCares contracted to recruit, train, and support doulas in the county.

Objective 3.4 (SP):  Facilitate access to antiracist and culturally congruent education for home visiting programs staff.	Target: 20 Prenatal providers aware of doula services  Baseline: Parents as Teachers and Healthy Families have culturally congruent components  Target: 100% of	<ul> <li>Engage the community, specifically cultural organizations, in information practice and connecting families with home visiting services</li> <li>Black Maternal Health Week activities: start October/November 2023 for Spring 2024</li> <li>Planning for the 2024 BMHW event</li> </ul>	April 20 <sup>th</sup> , 2024, event: 40 registrations; 10 – 15 attendees  Panel attendees total: 10  Total event
	programs will have access to training in anti-racist and culturally congruent practices	Planning for the 2024 BMHW event started in January 2025.	participation: 15-20 (missed a few sign-ins that came in toward the end)  Raffled off 1 Pack n Play (HCHD), 2 Bedtime in a Box kits (HCHD), and 1 free month of prenatal yoga (Blossom & Grow Wellness)  Panel well received; Massage + Reiki was great hit  April 26, 2025, event:  Number of registrations: 83

registrations; 40
attendees
Panel attendees total:
Breakout session (1): 8
Breakout session (2): 10
Total event participation: 19 community members and 48 community partners
(missed a few sign-inst that came in toward the end)
Raffled off 4 Gift Baskets from numerous providers
Panel well received; Massage + Reiki was well received.

Objective 4.1: By June 2025, conduct quarterly review and update of the HCLHIC website and Healthy Beginnings, and Maternal, Infant and Child Health Resources webpage and promote healthy beginnings resources and information widely among partners and community members.	Baseline: No updates  Target: Quarterly updates  Baseline: O partners attend Growing Healthy Families workgroup  Target: 10 partners attend quarterly Growing Healthy Families workgroup.	<ul> <li>Review and update HCLHIC website's Healthy Beginnings, and Maternal, Infant and Child Health Resources webpage quarterly.</li> <li>Share healthy beginnings resources, hospital classes, and information through LHIC communications including at meetings, newsletters, and social media.</li> <li>Collaborate with Johns Hopkins Howard County Medical Center to promote their child, infant and parent classes.</li> </ul>	Start: November 2023 End: June 2025	November 2023: Convened Growing Healthy Families workgroup; 20 partners attended meeting.  December 2023: Updated HCLHIC's Healthy Beginnings webpage.  August 2024: Continually updated HCLHIC's Healthy Beginnings webpage.
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